



TECHNICAL BRIEF



AT A GLANCE

Product Name

Actual Labor Costing (ALC)

Product Code

DP011 release 3.0

SAP ERP Release Compatibility

SAP R3 4.7 to present

Requirements

SAP Financials (FICO)

Company

Dassian Incorporated

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Actual Labor Costing - ALC

The challenge in achieving "Actual Actual" labor cost is a daunting task faced by many companies which perform actual job costing. SAP standard functionality does not provide for the flexibility and diversity necessary to track and record an "Actual" rate on the end cost objective which can include both base labor and associated fringes on separate elements of cost.

Dassian ALC installs into your SAP landscape just like any other SAP module and it does so without complicated, error prone or manual interfaces to an external system or spreadsheet. ALC provides the capability to capture, calculate, and post all elements of labor over the actual hours worked on the end cost objective. The Actual Labor Cost and the original workdate of the labor charge are maintained on the end cost objective even after retro-active payroll changes or offcycle payroll adjustments. The ALC workdate field is available in billing and other sub-processes. This functionality coupled with highly flexible configuration provides you with the solution to handle "Actual" labor across varying contractual requirements. Davis-Bacon Act, Service Contract Act, Project Labor Agreements, state Prevailing Wage laws, contract specific labor & burden rates, as well as country specific rules are fully supported. Blended rates do not have to be a source of problems anymore!

KEY BENEFITS

- Flexible labor cost distribution detail
- ALC workdate field always maintains original date of work on the end cost objective
- Retro-active (retro) payroll changes, Offcycle payroll, and adjustments are fully supported
- Davis-Bacon Act, SCA, CBA, PLA, as well as other Prevailing Wage Determination requirements are fully supported

FEATURES

- ✚ The *Actual* Actual employee labor cost is always known by employee, by day, by end cost objective
- ✚ Cost distribution based on actual payroll
- ✚ Flexible labor cost distribution detail. Distribute by element of cost (base labor, employer taxes, employer paid health, overtime premium, etc..), by fully loaded base labor with fringes, or you can group detail elements of cost into summary posting (i.e. all employer taxes are distributed on a single cost element.)
- ✚ ALC workdate field always maintains original date of work on the end cost objective
- ✚ Retro-active (retro) payroll changes, Offcycle payroll, and adjustments are fully supported
- ✚ Retro-active (retro) payroll changes, Offcycle payroll, and other payroll adjustments are fully supported. When a payroll adjustment is made to a prior period, the ALC workdate field always maintains the original date of work.
- ✚ Reconciliation Reporting Included

TECHNICAL SOLUTION

- ✚ No SAP core modifications are necessary
- ✚ Fully integrated with standard SAP Controlling & Finance (FICO), Cross Application Time Sheets (CATS), Human resources Time Evaluation and Payroll, Sales and Distribution (SD) including Resource Related Billing (RRB) as well as Advanced Order Processing And Billing (AOPB)
- ✚ Support for :
 - ✚ SAP and Non-SAP HR Payroll
 - ✚ SAP Project Systems
 - ✚ SAP Service Orders, Plant Maintenance Orders, Internal Orders, Production Orders
 - ✚ Tight integration with CATS Module
 - ✚ Flexible system architecture offering numerous BADI user exits

Display Actual Cost Line Items for Projects SAP

Display Actual Cost Line Items for Projects

Layout Object Cost Element Posting Date ALC PRJ DP011-03 640100 04/04/2003 To 941170 05/01/2009 ALC Reporting Actual Labor Costing Example 1 Labor Pool A...

Work Date	Posting Date	Doc. Date	Pers.No.	Activity Type	Cost element name	Object	Cost Elem.	ValueCO...	COCr	Quantity
01/07/2008	01/07/2008	08/22/2008	10	ENG001	Labor Pool A	4000558 0030	640100	240.00	USD	8
01/08/2008	01/08/2008	08/22/2008	10	ENG001	Labor Pool A	4000558 0030	640100	240.00	USD	8
01/09/2008	01/09/2008	08/22/2008	10	ENG001	Labor Pool A	4000558 0030	640100	240.00	USD	8
01/10/2008	01/10/2008	08/22/2008	10	ENG001	Labor Pool A	4000558 0030	640100	240.00	USD	8
01/11/2008	01/11/2008	08/22/2008	10	ENG001	Labor Pool A	4000558 0030	640100	240.00	USD	8
01/07/2008	01/07/2008	08/22/2008	11	ENG001	Labor Pool A	4000558 0030	640100	440.00	USD	8
01/08/2008	01/08/2008	08/22/2008	11	ENG001	Labor Pool A	4000558 0030	640100	440.00	USD	8
01/09/2008	01/09/2008	08/22/2008	11	ENG001	Labor Pool A	4000558 0030	640100	440.00	USD	8
01/10/2008	01/10/2008	08/22/2008	11	ENG001	Labor Pool A	4000558 0030	640100	440.00	USD	8
01/11/2008	01/11/2008	08/22/2008	11	ENG001	Labor Pool A	4000558 0030	640100	440.00	USD	8
01/07/2008	01/07/2008	08/22/2008	10		FICA Applied-ST	4000558 0030	941130	36.00	USD	
01/08/2008	01/08/2008	08/22/2008	10		FICA Applied-ST	4000558 0030	941130	36.00	USD	
01/09/2008	01/09/2008	08/22/2008	10		FICA Applied-ST	4000558 0030	941130	36.00	USD	
01/10/2008	01/10/2008	08/22/2008	10		FICA Applied-ST	4000558 0030	941130	36.00	USD	
01/11/2008	01/11/2008	08/22/2008	10		FICA Applied-ST	4000558 0030	941130	36.00	USD	
01/07/2008	01/07/2008	08/22/2008	10		SUI Applied-ST	4000558 0030	941170	2.40	USD	
01/08/2008	01/08/2008	08/22/2008	10		SUI Applied-ST	4000558 0030	941170	2.40	USD	
01/09/2008	01/09/2008	08/22/2008	10		SUI Applied-ST	4000558 0030	941170	2.40	USD	
01/10/2008	01/10/2008	08/22/2008	10		SUI Applied-ST	4000558 0030	941170	2.40	USD	
01/11/2008	01/11/2008	08/22/2008	10		SUI Applied-ST	4000558 0030	941170	2.40	USD	
01/07/2008	01/07/2008	08/23/2008	11	ENG001	Labor Pool A	4000558 0020	640100	20.00	USD	1
								3,612.00	USD	